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LEADERSHIP CHARACTERISTICS LIVE WITHIN EACH OF US, BUT IT IS THOSE WHO HAVE PERSISTENCE AND DRIVE WHO CREATE THE MOST POSITIVE IMPACT IN OUR COMMUNITY.

The 20 Under 40 Program recognizes a new generation of influential professionals who exemplify occupational merit, servant leadership, and exude remarkable personal qualities. The 20 Under 40 Class of 2021 is comprised of leaders under the age of 40 who have persevered and achieved even at times when everything around them indicated success may be difficult to attain. The 20 Under 40 program encourages the honorees to continue the investment of their time and talents in their community. Likewise, it encourages and inspires their contemporaries and younger generations to do the same. In short, the 20 Under 40 program is building the leadership infrastructure that will ensure San Angelo remain vibrant, engaged, and forward-thinking well into the distant future.

When the San Angelo Chamber of Commerce opted to incorporate the 20 Under 40 Program into our calendar of events, we decided that we wanted to revamp this prestigious awards ceremony. Because this event is new for our organization, the Chamber believed that it was important that the selection committee remain completely impartial, and took proper precautions in order to ensure that these individuals were most deserving of this award.

We are so pleased with the honorees and trust that you will be, as well, and hope you enjoy learning about what motivates, inspires, and drives these 20 exemplary professionals, and their influential leadership roles in our community.

The San Angelo Chamber of Commerce is proud to present...

20 UNDER 40
CLASS OF 2021



AARON NELSON

Aaron Nelson, Dierschke & Dierschke

Aaron has been a life-long resident of San Angelo. He and his amazing wife Holly have two boys which are the driving force behind everything they do. In business, Aaron wears many hats. He is a Realtor with Dierschke & Dierschke Realtors who is passionate about serving buyers and sellers and has a strong knowledge of investment real estate. He oversees a property management program of 400 units. Aaron is driven by real estate investing and enjoys helping others achieve the same dream through these services which also include ownership of a separate remodeling company. Aaron is a graduate of the Texas Realtors Leadership Program., and was one of the youngest members to serve as President for the San Angelo Association of Realtors.

He continues his role in the association by serving on the board of directors, on multiple committees, and as the Texas Realtors Political Action Committee Trustee, which is the only political action committee that supports real property rights and pro home ownership legislation.

He also serves his community in several other volunteer roles. He is currently an officer for the San Angelo Elks Lodge. The Elks Lodge is a patriotic organization that supports youth, special needs children and veterans through fundraising and special events. He also served on the city's Zoning Board of Adjustment for several years.

When Aaron isn't busy with his family, business, or volunteering, he enjoys being the lead singer and lead guitar player for the country band Brushfire, which he has played in for the past 16 years.

San Angelo
Association of REALTORS®



Congratulations to all the honorees and to our very own, Mimi Clark & Aaron Nelson!

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ALLISON STRUBE

Allison Strube, City of San Angelo

Allison Strube is the Director of Water Utilities for the City of San Angelo. She oversees all aspects of water for the city, including customer service, water distribution, water treatment, water quality and lab, utility maintenance, wastewater collection and wastewater treatment.

She graduated with a bachelor's degree in civil engineering from Texas Tech University in 2011, began working for the city as a project engineer in 2012, then in 2015 she received her professional engineering license and was named the Assistant Director of Water Utilities. By 2018, she was promoted to the Director position. In addition to serving the large municipalities that are part of the Region F Water Planning Group of the Texas Water Development Board, Allison is chairwoman of the Region 9 Flood Planning Group, a board member on the local West Texas Weather Modification Association, and a committee member of the Concho River Watermaster program.



Anna Pittman

Anna Pittman, MSN., RN., Shannon

Anna Pittman is a Chief Operating Officer and Chief Nursing Officer at Shannon. She is married to Gary Pittman Jr. of San Angelo, Texas and is the mother of two boys, eleven-year-old Carson Lynn Pittman, and nine-year-old Hudson West Pittman.

Anna was born in Fort Stockton, Texas on November 3, 1982. Anna attended Bonham Elementary, Lee Junior High, and Central High School.

After graduating from Central High School in May 2001, Anna continued her education at Angelo State University, graduating with a Bachelor of Science degree in May 2005. Anna then decided to pursue a career in nursing, graduating with an Associate Degree in Nursing in 2007.

Anna was employed six years at the San Angelo State Supported Living Center, where she was honored to serve as RN Case Manager, RN Case Manager Supervisor, Nursing Operations Officer, and interim Director of Nursing.

In 2013, Anna graduated once again from ASU with a Bachelor of Science degree in Nursing.

In November 2014, Anna began her current career at Shannon Clinic as the Director of Nursing.



CARAH DUNAGAN

carah dunagan, howard college

Carah Dunagan is the Surgical Technology Program Chair and Co-Division Chair of the Health Professions Department at Howard College. She also works PRN for the Western Texas Lions Eye Bank Alliance as a cornea procurement technician. Ms. Dunagan is a graduate of the Howard College Surgical Technology Program and has since received a Bachelor of Science and Master of Arts in Curriculum and Instruction from Angelo State University.

Ms. Dunagan's main message to her students is to have integrity. In the medical field, there is only room for empathy and a strong will to help others; ethics must never be compromised.

Ms. Dunagan loves to garden and practice yoga. She has a passion for animal rescue and strongly encourages the community to Adopt, Don't Shop! Ms. Dunagan believes everyone should contribute to their community in some way or form; just be a good human being.

Congratulations to all the 20 Under 40 honorees!

Howard College has provided future influential professionals a home to make their dreams a reality since 1945.



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CHARLES "BLUE" FLORES

Charles "Blue" Flores, San Angelo Police Department

Charles "Blue" Flores attended Water Valley High School. He started his law enforcement career at the Tom Green County Sheriff's Department Jail Division at the age of eighteen.

He is a graduate of Angelo State University (B.S. Sociology), Texas A&M University-Commerce (M.S. Applied Criminology), and the Concho Valley Regional Law Enforcement Academy. He is currently a police officer assigned to the San Angelo Police Department Training Academy where he instructs new recruits and conducts training for certified officers. He currently serves as the director of the San Angelo Police Officer Coalition's Peer Support Group. He also serves as a board member with the Boys and Girls Club of San Angelo, with duties on the Safety Committee.

Beyond these roles, he enjoys time spent doing community outreach including civilian self-defense, discussion panels with various organizations, youth sports, and being a resource for our community.

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We are extremely proud to recognize Chris Evatt of First Financial Bank, for his selection as one of the top 20 professionals under 40-years-old in San Angelo. This honor is a reflection of his dedication to First Financial Bank and the San Angelo Community.

Chris Evatt

*Chairman, President and CEO
San Angelo Region*

FIRST FINANCIAL BANK
YOU FIRST

Congratulations, Chris!

A man in a dark suit, light blue shirt, and red patterned tie stands in a room with large windows. The room has wooden floors and some peeling paint on the walls. A decorative geometric frame surrounds the name 'CHRIS EVATT' in the top left corner.

CHRIS EVATT

chris evatt, First Financial Bank

Chris Evatt moved to San Angelo in October 2016 and is the President, CEO and Chairman of the First Financial Bank San Angelo Region. Chris started his career with First Financial Bank 20 years ago in Stephenville, Texas, but made Abilene home from May 2006 through September 2016. Chris received both his BBA in Accounting and MBA in Finance from Tarleton State University. Chris has also graduated from the Southwestern Graduate School of Banking at SMU where he also served as president of his class. While in Abilene, Chris was the chair of the United Way of Abilene, as well as the Abilene Young Professionals. Chris also served on the board of the Abilene Better Business Bureau, Abilene Chamber of Commerce,

Abilene Country Club and the Southwestern Graduate School of Banking Alumni Board. In 2016, Chris received the Abilene Young Professional of the Year award. Currently, Chris serves as Chair of the San Angelo Chamber of Commerce Economic Development. In addition, Chris is on the board of the City of San Angelo Development Corporation, West Texas Rehab, Angelo State University Business School Advisory Council, San Angelo Chamber of Commerce, San Angelo Industries and Howard College San Angelo Foundation. Chris is also a committee member for both the San Angelo Country Club and Southland Baptist Church. Chris is married to his wife Jackie Evatt of 13 years and they have two children: Eleven-year-old Carter and eight-year-old Cadence. The family are members of Southland Baptist Church.



DARCY WEISHUHN

Darcy Weishuhn, The Bank & Trust

Darcy Weishuhn is a community banker who takes pride in providing insight and guidance to help her customers succeed. She started her banking career as a teller and has worked her way up through various positions in banking to her current role as Vice President of Commercial Lending at The Bank and Trust, gathering knowledge and insight along the way. Darcy is a graduate and proud supporter of Angelo State University, as well as the Southern Methodist University Southwest Graduate School of Banking. Darcy's background is in agriculture, and she uses that knowledge and deeply instilled work ethic to benefit her customers, members of her team, and our community. She is passionate about the serving the San Angelo community through various organizations including the San Angelo Stock Show and Rodeo and the Home Builders Association of San Angelo. She hopes to continue to see San Angelo thrive.

A man with a full beard and tattoos is sitting in a wooden chair in a room with large windows. He is wearing a green polo shirt, blue jeans, and brown shoes. The name "DIARMID CAMPBELL" is written in large, bold, black letters in the upper right corner, overlaid on a decorative geometric pattern.

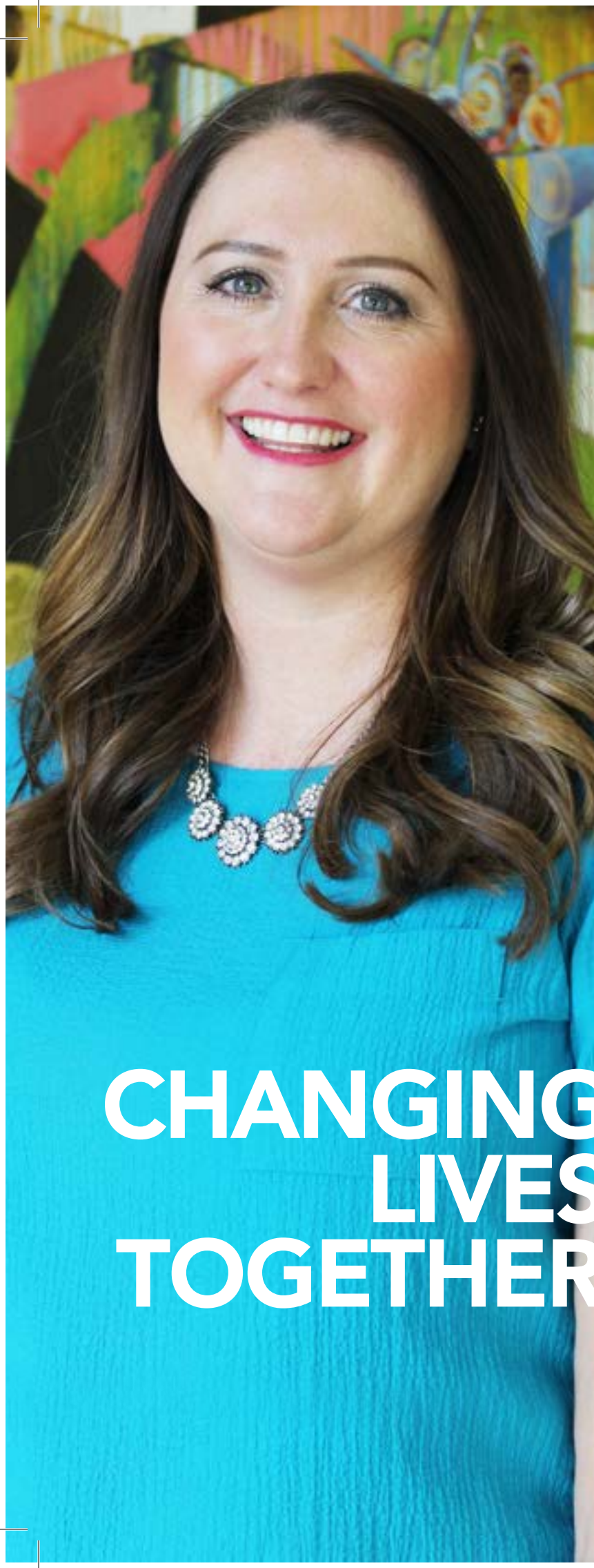
DIARMID CAMPBELL

diarmid campbell, IBEW Local 520

Diarmid Campbell currently serves as the Career Development Organizer for the International Brotherhood of Electrical Workers (IBEW) Local Union 520. He has lived in San Angelo for eleven years and has worked for IBEW for four years.

Diarmid's responsibilities include ensuring that the union's electricians have access to the latest industry training as well as job placement. He works with local leaders to identify potential opportunities that will help grow jobs in the electrical field. He additionally works with various educational institutions to develop programs for students wishing to work in the industry. Diarmid currently serves on numerous boards and committees including the Volunteer Services Council, Leadership San Angelo Alumni Association, San Angelo Regional Manufacturers Association, Young Professionals of San Angelo, Labor Council for Latin American Advancement, as well as the San Angelo Chamber of Commerce.

As a resident of the community he believes he has a responsibility to help strengthen our city. He is always looking for ways to continue doing all he can to help, grow, and build San Angelo.



**CHANGING
LIVES
TOGETHER**

“I love being able to help others and impact care provided in our community! The best part of being a leader is helping others achieve success. Nothing is as rewarding as coaching someone through the process of self-discovery, achieving personal accountability, and mastering goals.”

-Anna Pittman, RN, MSN
SHANNON CLINIC
CHIEF NURSING OFFICER/
CHIEF OPERATIONS OFFICER

**Congratulations Anna
on being named to
the 20 Under 40!**

Thank you for changing
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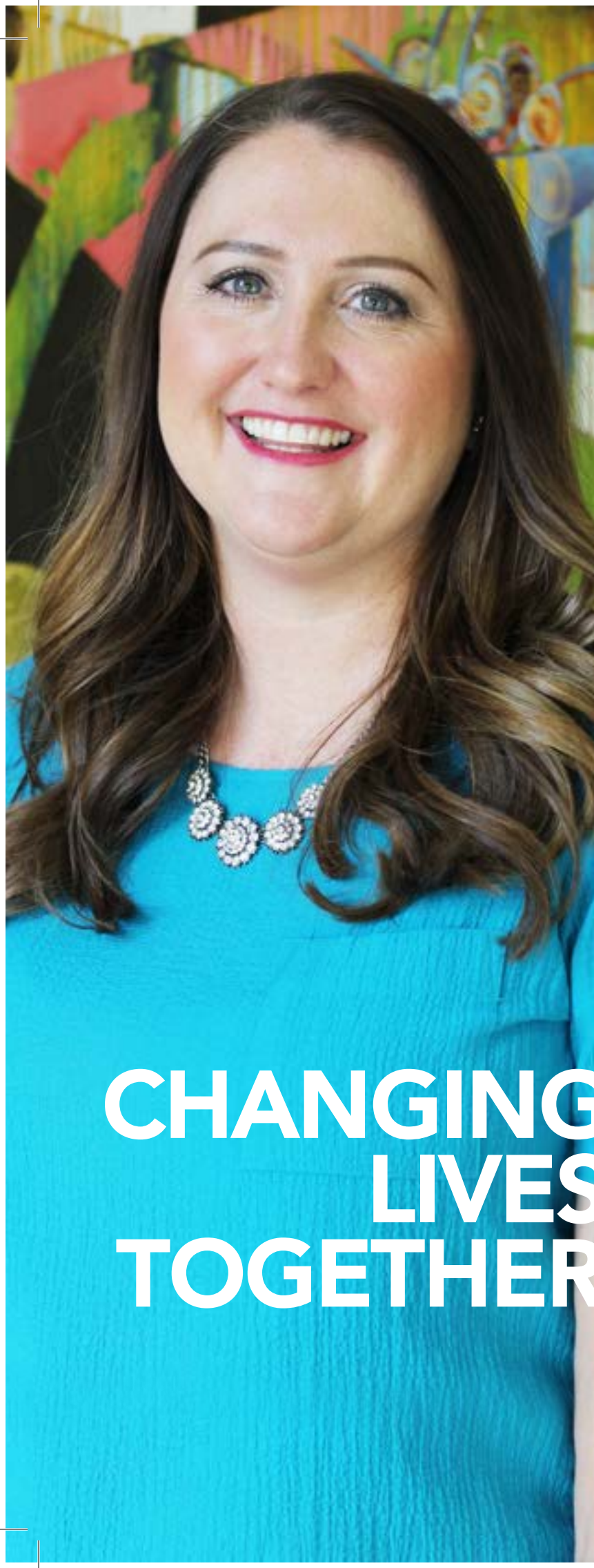


CHANGING LIVES TOGETHER

Hospitals and medical clinics are more than buildings and equipment. They are the people that care for you every day. We are grateful for the 4,000 local Providers and Associates who call Shannon home. They are dedicated to providing exceptional care to the patients we serve while also making a difference in our community.

We invite you to join our team as we work together to change the lives of our family, friends and neighbors.

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**CHANGING
LIVES
TOGETHER**

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SHANNON CLINIC
CHIEF NURSING OFFICER/
CHIEF OPERATIONS OFFICER

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Thank you for changing
lives with us.



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We invite you to join our team as we work together to change the lives of our family, friends and neighbors.

 **SHANNON**
www.ShannonHealth.com

A man with short dark hair, smiling, is sitting in a dark grey armchair. He is wearing a dark suit jacket over a light blue button-down shirt and dark trousers. He is wearing a watch on his left wrist and black dress shoes. The room has large windows in the background, showing a cityscape. The floor is made of light-colored wood. A decorative gold-colored geometric frame surrounds the text 'DIEGO ALMEIDA' in the top left corner.

DIEGO ALMEIDA

Diego Almeida, seeds 13 Brazilian Jiu Jitsu Academy

Diego Almeida was born in Ceilândia, near the capital of Brazil. Diego has called San Angelo home since 2017 and is the owner and lead Black Belt Professor of Seeds 13 Brazilian Jiu Jitsu Academy.

Brazilian Jiu Jitsu (BJJ) has been called the hardest martial art in the world where only 1% of people that train in the discipline achieve the rank of black belt, taking on average ten years to complete. As a world-class BJJ competitor he has amassed more than 100-gold medals in tournaments and super fights around the world.

What Diego is most proud of is his passion for teaching BJJ to kids and adults to help improve people's lives and character on and off the mats, especially youths with disabilities, law enforcement, and the military.

Diego's students, also known as jiu-jiteiros (Portuguese word meaning one who loves Jui-Jitsu), range in age from 3- to 73-years-old. When not training or instructing, Diego enjoys collecting sneakers and invest time with his family.

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"In 2013, I met Diego Almeida, and ever since, we've been making each other uncomfortable through our passion: Brazilian Jiu Jitsu. Seeds 13 was initially established in the back of Casual Pint, and now, Diego has expanded his business and clientele base - growing our children, their parents, and a vast array of students into stronger, positive, and more confident individuals." - **Zac Marshall, Owner, Casual Pint**



Congratulations, Diego! - Your Casual Pint Family

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Hallie Sosolik, Photographer

Hallie describes herself as a small-town girl. She has been married to the man of her dreams, Erik, for 14 years in which she shares beautiful twin girls. Hallie worked as an LVN for 10 years before taking a leap of faith to pursue her passion of photography. In the 4 years since starting her own business, she has flourished and become a well-known and respected photographer in San Angelo.

Hallie has donated her services to San Angelo's "Adoption Day" by taking pictures of families after they have adopted their new child. She has also taken pictures of children who are up for adoption to include in their portfolios for prospective parents.

Photography gave Hallie the freedom to explore her passions and create meaningful relationships with clients. Hallie states, "When I look back at pictures during different seasons in my life, I truly know the value in what I give my clients through my work. I am so grateful to the San Angelo community for their love and support."



HALLIE SOSOLIK



JEREMY VALGARDSON

Jeremy Valgardson, San Angelo Regional Airport

Jeremy Valgardson is a native of Utah, where he began his aviation career. He graduated from Utah Valley University with a Bachelor's in Aviation Science and obtained a commercial pilot certificate. He later moved to Mesa, Arizona, and attended Arizona State University working on his Master's in Aviation Management. He worked as an Airport Operations Technician at Falcon Field Airport in Mesa, Arizona. In 2014 he moved back to Utah and worked Airport Operations at the Provo Municipal Airport. In 2015 he moved to Cedar City, Utah, and took over the role of Airport Manager at the Cedar City Regional Airport.

Jeremy is currently serving as the Airport Director at the San Angelo Regional Airport. He is a certified member of the

American Association of Airport Executives and sits on the Board of Directors for the Texas Commercial Airports Association. San Angelo is a fantastic commercial service airport in West Texas with daily service to DFW through American Airlines. San Angelo has roughly 66,000 commercial enplanements and 80,000 annual operations. One aspect of the San Angelo Airport that makes it unique is the Customs and Border Protection (CPB) / Air and Marine operations that take place to help secure our Southern Border with Mexico. CBP flies the MQ-9 Predator in and out of the San Angelo Airport and has effectively integrated manned and unmanned aircraft operations in civilian airspace. Jeremy is excited to be in Texas and looks forward to working with other great leaders in the aviation industry.

Congratulations

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JESSICCA CASON

Jessicca Cason, Humana Military

Jessicca Cason is the Health Systems Manager for Humana Military where she oversees TRICARE operations for Goodfellow and Dyess Air Force Bases. In her six years with Humana Military, she has made serving active duty and retired military families her priority, while working hand-in-hand with government partners and network providers. For over 15 years, Jessicca has been a noteworthy leader in the fight against Alzheimer's by serving as a volunteer educator, advocate and fundraiser for the Alzheimer's Association and currently serves as the Chairman of the Board for the Association's West Texas Chapter. She holds a B.B.A. in Business Management from Angelo State University and is a proud ASU alumna. Jessicca resides in Ballinger with her husband Wacey, their two girls Canady and Cassidy and bonus son, Coy. She loves traveling in their RV, cheering for the Dallas Stars and finding the good in each and every day.



JOE THIEMAN

Joe Thieman, Thieman Investments

Joe Thieman is the founder, CEO, Chief Compliance Officer and Senior Financial Advisor for Thieman Investments. He is also a managing member of Thieman Ranch, LLC. Personally, and through his businesses, he has supported multiple local charities and organizations through sponsorships, donations, and volunteering. Joe has served on the board for the Leadership San Angelo Alumni Association since 2016. He served as the treasurer for 2019 and has helped with various committees and projects in his tenure.

Joe was born in San Angelo and graduated Central High School in 2007. He is a graduate of Texas Tech University and is currently pursuing the Certified Financial Planner designation. In 2015 Joe attended the Dale Carnegie Leadership course and continues to use what he learned in his daily and professional life. Joe married his wife Casey in 2014, they adopted their son Parker in 2018, and their daughter Camryn in 2021.



MICHELLE MILLER

Michelle Miller, Angelo State University

Michelle Miller serves as the Special Assistant to the President and Title IX Coordinator at Angelo State University. Michelle grew up in Portales, New Mexico but has called San Angelo home for the last seven years.

Michelle received her bachelor's degree from Eastern New Mexico University and earned her law degree from Texas Tech. Michelle has been licensed to practice law in the state of Texas since 2015, is a certified mediator, and is a member of the Tom Green County Bar Association. Michelle serves on many boards here in San Angelo and is a member a working group associated with Governor's Sexual Assault Survivor's Task Force.

Michelle is an only child, has two schnauzers, and considers her friends her family. Michelle practices yoga, enjoys tough workouts, and attends church at Glenn Meadows Baptist Church. Michelle is honored to be a member of the Ram Fam and this community.



Congratulations
MICHELLE MILLER, J.D.
Special Assistant to the President
and Title IX Coordinator

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MIMI CLARK

mimi clark, keller willams realty

Mimi Clark, Realtor at Keller Williams Realty, earned her bachelor's degree from St. Ambrose University in Public Relations & Marketing Communications, and earned a MBA from Western New Mexico University.

Living in San Angelo for two years, Mimi comments on getting involved: "Being married to a college football coach, we move quite frequently, which is why I learned that I needed to get involved in the community as much as possible in order to soak up all of the town's culture and uniqueness."

Mimi currently serves as the President of the Association of Asian American Women, Chair of Sacred Heart Cathedral church council, Board of Directors member at San Angelo Association of Realtors, and is a PEO Sister.

This is the third state she has held her real estate license. She is married to Adam Clark, Defensive Coordinator at ASU and has three kids.



MONICA RAMOS

Monica Ramos, Downtown San Angelo, Inc.

Born in Fort Stockton, Texas, Monica (Tarango) Ramos grew up residing in San Angelo. She holds a business degree in Marketing from Angelo State University. A strong work ethic and perseverance has been key to her accomplishments. In 2019, Monica assisted the executive director of Downtown San Angelo, Inc. with duties involving fundraising, event planning, and engagement with existing and new business owners. Monica's passion for the community is apparent through her wide-ranged volunteer efforts. Monica serves the community as Membership Chair of the Chamber of Commerce Concho Cadre Steering Committee, Vice President of the Railway Museum of San Angelo, and Treasurer of the newly formed Hispanic Heritage Committee.

Balancing the roles of wife and mother are part of the planning for each day. In addition to volunteer activities, free time is spent enjoying gardening, and slowly working on her golf game.

A man with a beard, wearing a dark blue suit jacket, a light blue shirt, and a striped tie, stands in a room with large windows. He is smiling and looking towards the camera. The room has wooden floors and some peeling paint on the walls. A decorative geometric graphic is overlaid on the left side of the image.

NATE SOUTHARD

Nathaniel "Nate" Southard, Tom Green County

Nathaniel "Nate" Southard currently serves Tom Green County in the role of Director of Operations. In this capacity, he is the liaison between county operational departments and the county judge. Nate has accumulated over 15 years of leadership experience in our community in both the private and public sectors.

While obtaining his business degree from Angelo State University, Nate participated on the ASU track team, and began his management career. Throughout the progression of his career, Nate maintains positive relationships and works to help those around him achieve their goals. It is through these shared achievements that Nate maintains a passion for what he does.

Nate is a proud husband and father and places high value on family life. In his free time, Nate enjoys hiking and exploring the outdoors.



RACHEAL JACOBY

Racheal Jacoby, Armstrong, Backus & Co.

Racheal Jacoby joined Armstrong, Backus & Co. in 2013, after three years in International Tax Services at PwC in Dallas. A principal with the firm since December 2020, Racheal focuses primarily on tax compliance, consulting, and business advisory services. She holds a B.B.A. and M.S. in Accounting from Texas Tech University and was awarded her CPA designation in 2013.

Racheal serves on the Board of Directors for The West Texas Lighthouse for the Blind, the Diocesan Finance Council for the Roman Catholic Diocese of San Angelo and is President of the Finance Council at St. Patrick's Catholic Church in Brady. Jacoby is a member of the San Angelo Chapter of the Texas Society of Certified Public Accountants, American Institute of Certified Public Accountants, and a Leadership San Angelo graduate and Alumni Association member.

Racheal and her husband, Holden, reside in Melvin with their two children.



SUN CHA

sun cha, concho educators federal credit union

Sun Cha is the Director of Marketing and Business Development for Concho Educators Federal Credit Union. Her position at the credit union allows her to not only serve the credit union but also realize her passion for community service.

Sun attended Angelo State University for three years and then received her bachelor's degree in advertising/public relations from Pennsylvania State University.

Being a writer at heart, Sun started her career as journalist. It was while working in advertising that she unearthed her love for serving the community.

She currently serves as vice chairman of the Concho Cadre board of directors and will serve as chairman in the upcoming year. She also serves on the Adult Literacy Council board of directors and will serve as president for the upcoming term. Sun also serves on the board of directors for the Young Professionals of San Angelo as well as secretary for the Concho Valley Friends of NRA.

When she isn't working or volunteering, Sun loves spending time with her two daughters. Torturing them on road trips by loudly singing Backstreet Boys' songs is one of her favorite past times.



YPSA

Young Professionals of San Angelo

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Tricia Peterson, San Angelo Chamber of Commerce

Tricia Peterson, a native to San Angelo, loves living in what she considers to be the best town in West Texas. Combined with her love of the city, Tricia's passion for event planning makes her the perfect fit as the Director of Events and Fundraising for the San Angelo Chamber of Commerce.

Tricia joined the Chamber staff in 2017 and has been a pillar of the organization's success ever since. Her creativity and organizational skills lend a hand in overseeing all aspects of Chamber functions from start to finish.

Tricia is an avid volunteer and enjoys giving back to the community she loves, and her involvement with the Junior League of San Angelo helped her recognize that event planning was her niche. She successfully oversaw the Junior League's Barbie Dance Party, an event that empowered young girls to be anything. Tricia is also very passionate about female empowerment, and hopes to influence not only her peers, but also her two daughters, Tyler, and Presley.

Although Tricia has a large workload, she is still able to balance her role of wife, mother, and friend. Tricia loves spending time with her two daughters and husband Drew, and she loves when they support her by attending events and work functions.



TRICIA PETERSON

Congratulations, Tricia!

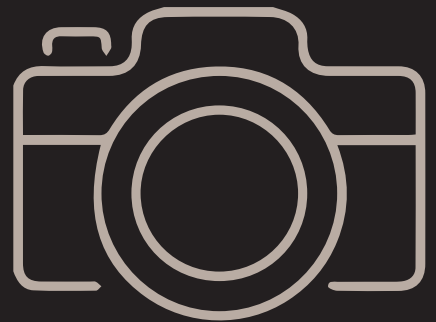


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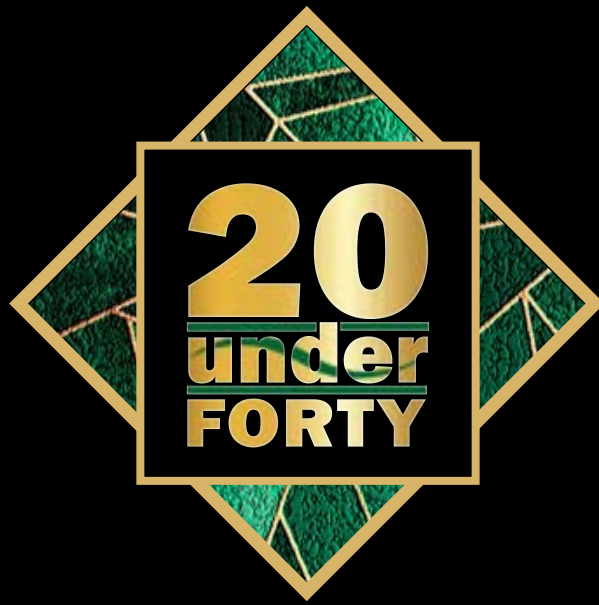
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Rene Maldonado!



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