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LEADERSHIP CHARACTERISTICS LIVE WITHIN EACH OF US, BUT IT IS THOSE WHO HAVE PERSISTENCE AND DRIVE WHO CREATE THE MOST POSITIVE IMPACT IN OUR COMMUNITY.

The 20 Under 40 Program recognizes a new generation of influential professionals who exemplify occupational merit, servant leadership, and exude remarkable personal qualities. The 20 Under 40 Class of 2021 is comprised of leaders under the age of 40 who have persevered and achieved even at times when everything around them indicated success may be difficult to attain. The 20 Under 40 program encourages the honorees to continue the investment of their time and talents in their community. Likewise, it encourages and inspires their contemporaries and younger generations to do the same. In short, the 20 Under 40 program is building the leadership infrastructure that will ensure San Angelo remain vibrant, engaged, and forward-thinking well into the distant future.

When the San Angelo Chamber of Commerce opted to incorporate the 20 Under 40 Program into our calendar of events, we decided that we wanted to revamp this prestigious awards ceremony. Because this event is new for our organization, the Chamber believed that it was important that the selection committee remain completely impartial, and took proper precautions in order to ensure that these individuals were most deserving of this award.

We are so pleased with the honorees and trust that you will be, as well, and hope you enjoy learning about what motivates, inspires, and drives these 20 exemplary professionals, and their influential leadership roles in our community.

The San Angelo Chamber of Commerce is proud to present...





Jennifer Boyd was born into broadcasting. As she grew up, her family bought and sold several radio stations in Texas, so it was only natural for her to get a bachelor's degree in marketing. She attended Angelo State University, and then began her career in San Angelo. Jennifer started in radio, worked for an advertising agency and for the past 13 years has been an Account Executive for KLST and KSANTV. She strives to be creative when helping her clients (most of whom she calls friends) to meet their marketing needs and goals. And with her job comes a lot of community events, at which most of you will see her. While growing up, especially in broadcasting, some lose focus on what is important, but she was taught at a young age that it is better to give than to receive. While still in junior high and high school, she started going with her grandmother, mother, and aunts to various non-profit events where they would volunteer their time with. She learned early on that giving back is not only the thing you should do, but the thing that gives you the most pleasure. She started her own journey in service to others with the annual Tea Party hosted by the Concho Valley Home for Girls. It was an event that was near and dear to her heart. She felt getting to work with children was such an amazing experience each year. Jennifer has helped with various non-profits including The Concho Valley Home for Girls, Relay for Life, The West Texas Boys Ranch, Safety City, American Heart Association and many more. Jennifer has served on the Board of Directors for Leadership San Angelo Alumni Association from 2016-2022, and held the executive board positions as President Elect, President, and Past President. She also served on the Board of Directors for the San Angelo American Advertising Federation in 2016 and 2017. In 2020, she was on the Executive Leadership Team for the American Heart Association. When they found out the Go Red for Women luncheon was going to be cancelled, she helped turn it into a full television production. She is now serving for her second year on the Board of Directors for the Downtown San Angelo Association. While work and her community service time are very important, she values family above all else. Her husband Jared, and their two daughters, Joslyn and Jordan, are her true joy. When they are not supporting the girls' various sports, clubs and activities, they love to travel.





Concho Valley

WEATHER SPORTS







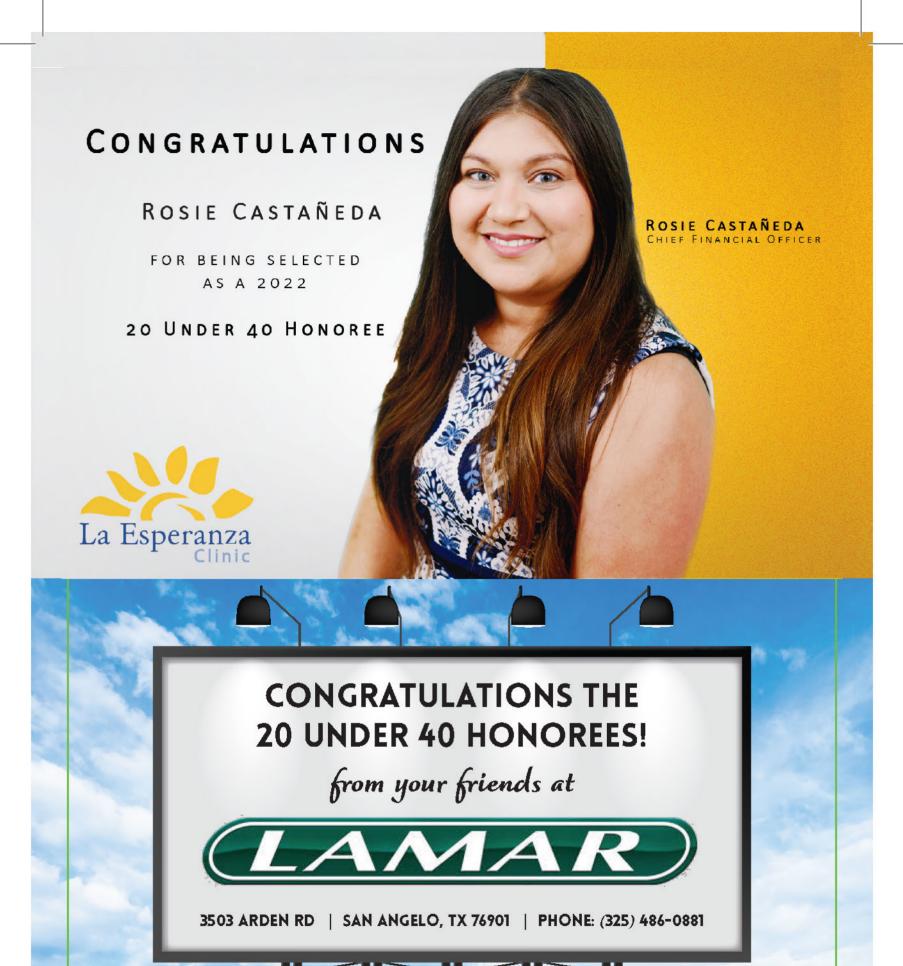
Congratulations Mason on being named San Angelo's Top 20 under 40!

Thank you for helping us in our mission of Building A Legacy of Philanthropy



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Ellsworth AFB in South Dakota. Chris has been on 3 deployments and served a year at Kunsan AB in South Korea. He's been to UAE twice, once to Africa, and served in a temporary position in Germany. Chris was stationed at Barksdale AFB in Louisiana, and then moved to JB Mcquire-Dix-Lakehurst in New Jersey, where he also worked as a civilian firefighter on the base, where he received an associate degree in Fire Science. While serving as active duty for 15 years, Chris received 2 commendation medals and an achievement medal. After leaving active duty, he joined the reserves, where he's now been for nearly 5 years and is still a reservist stationed at JBSA-Lackland in San Antonio. Chris moved back to Texas after his time in New Jersey, where he began his career as a Fire Inspector/Fire Investigator for the City of San Angelo. Additionally, Chris is currently working on his bachelor's degree at Park University. He is a Tech Sergeant and plans to retire from the military, with an exceptional tenure of 20 years of service. Since he's in San Angelo, Chris has supported causes such as "United We Read", volunteering his time to read to children. He's also been a part of the Safety City program, teaching kids about fire safety, has taught countless fire extinguisher classes, and serves on the safety committee for the Boys and Girls Club of San Angelo. When Chris isn't busy with inspections and investigations in San Angelo, saving lives in San Antonio, and volunteering his time with multiple local non-profits, he also serves as a drone pilot, which requires him to be called out to dangerous buildings to take aerial photos whenever there is a complaint. Chris is dedicated to this community and making a difference. Chris has been in San Angelo for 3 years, loves this city, and doesn't plan on leaving, as this is "only the beginning" in the city he loves so much.

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Congratulations, Scott!





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"It's hard to consider what I do every day as a job because I love what I do. Working with new nurses and watching them grow and mature professionally over their first year and beyond is such a rewarding experience. I care for them, challenge them, cry with them, encourage them and most importantly, celebrate their successes. I am proud to work in an organization that values and supports their nursing staff."

- Cameron Wilson, DNP, RN, NPD-BC, EBP-C
SHANNON MEDICAL CENTER
Staff Development and Graduate Nurse Residency Program Coordinator

Congratulations Cameron on being named to the 20 Under 40!

Thank you for changing lives with us.













Hospitals and medical clinics are more than buildings and equipment. They are the people that care for you every day. We are grateful for the 4,000 local Providers and Team Members who call Shannon home. They are dedicated to providing exceptional care to the patients we serve while also making a difference in our community.

We invite you to join our team as we work together to change the lives of our family, friends and neighbors.



Cameron and CLT_Spread.indd 1 10.8/22 11.41



Congratulations

TO THE

20 UNDER 40 RECIPIENTS

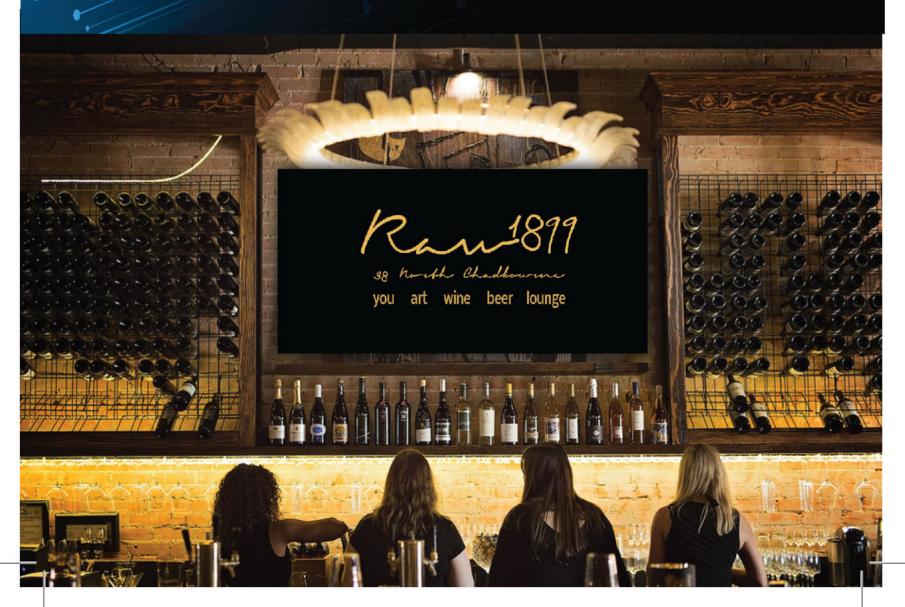




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to

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2022 TOP 20 UNDER 40 HONOREES

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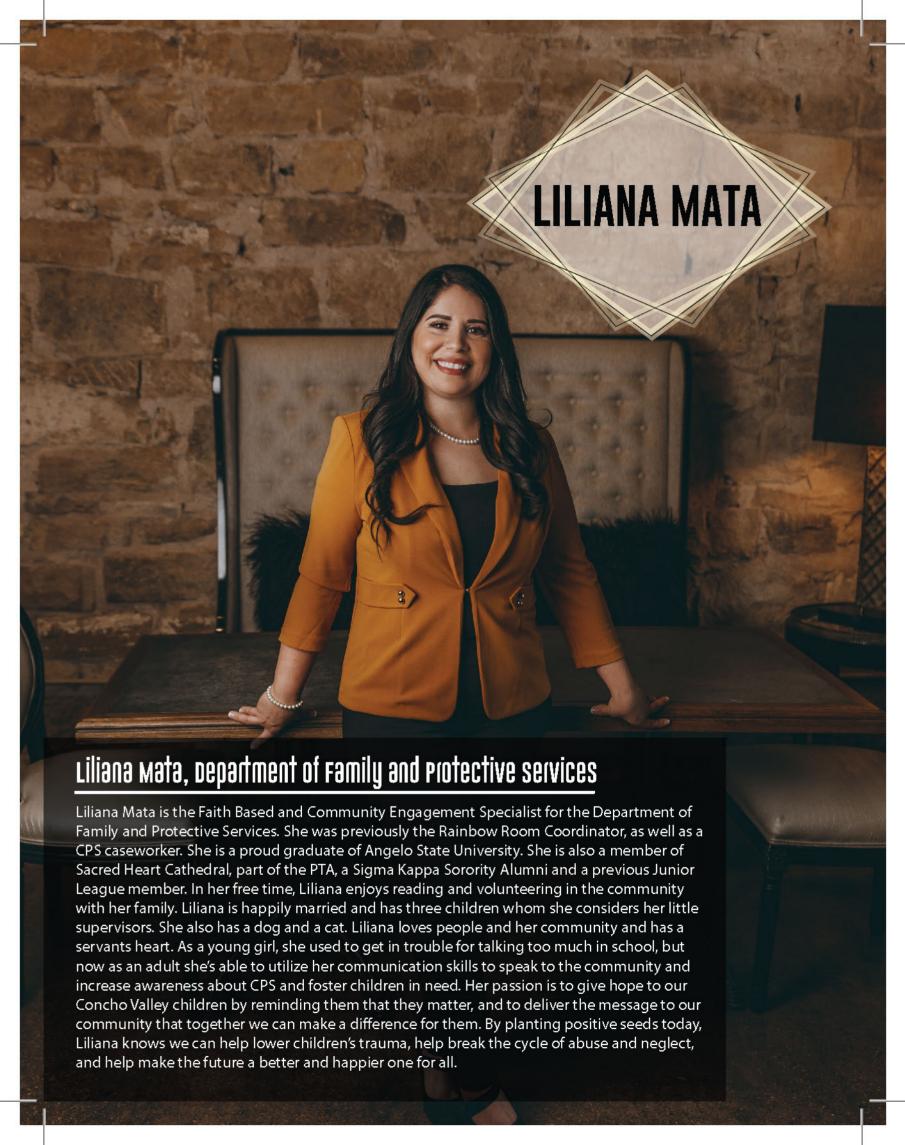
Congratulations KIMBERLY HENRY

CEO
ADVOCATE
VETERAN
CHANGE MAKER
and
AWARD WINNER

SANANGELO
Chamber of Commerce

20
Under
FORTY











Nicole Pennington, operations Engineering Element chief

Nicole Pennington serves at Goodfellow Air Force Base, Texas. She became a member of the 17th Civil Engineer Squadron, serving as the Operations Flight, Operations Engineering Element Chief where she leads a team of 28 civilian and military Airmen in 2019. Her element is the focal point for all base infrastructure support through service requests and materials purchased and distributed for repairs, manages data for over two thousand systems and manages million dollar contracts supporting Team Goodfellow's intelligence and firefighting training along with any base and environmental needs. Prior to joining the Department of Defense as a civil engineers, Nicole graduated from Texas A&M University with a Bachelor of Science degree in Agricultural Engineering in 2009. She joined the business sector where she landed her first job with the USDA-Natural Resources Conservations Services (NRCS) in Stephenville, Texas. Despite working in a male-dominate industry, she developed more confidence which began as a little girl and over the next nine and a half years, she progressed in her field. Her growth with USDA-NRCS landed her the opportunity to work abroad, leaving Texas and gaining work and life experiences in Nevada and Florida. All of Nicole's successes were birthed due to the obstacles she faced as a child. She was ultimately tested and diagnosed with the learning disability Dyslexia. Nicole did not allow Dyslexia to limit her potential. Learning how to function with her disability allowed her to focus on showcasing her horses all over the U.S., to participate in multiple 4-H functions and building barns and home improvement projects, leading her to realize her passion for engineering and supporting her communities where ever she lived. In 2019, Nicole joined the Junior League of San Angelo (JLSA) as a vehicle to give back to the community where she joined other like-minded women promoting voluntarism and improving the community through effective action, and leadership of trained volunteers. One of the most notable events last year was the Warm for the Winter initiative where JLSA teamed with House of Faith and provided 120 coats to Bradford Elementary. Nicole considers herself fortunate to have the right support as a child to recognize her disability and used it as motivation to thrive while developing a passion for learning, living life, and supporting her community.



Congratulations

to all of the very deserving 20 under 40's!





Congratulations

to all of the very deserving 20 under 40's!







Congratulations TO THE 20 UNDER 40 HONOREES!



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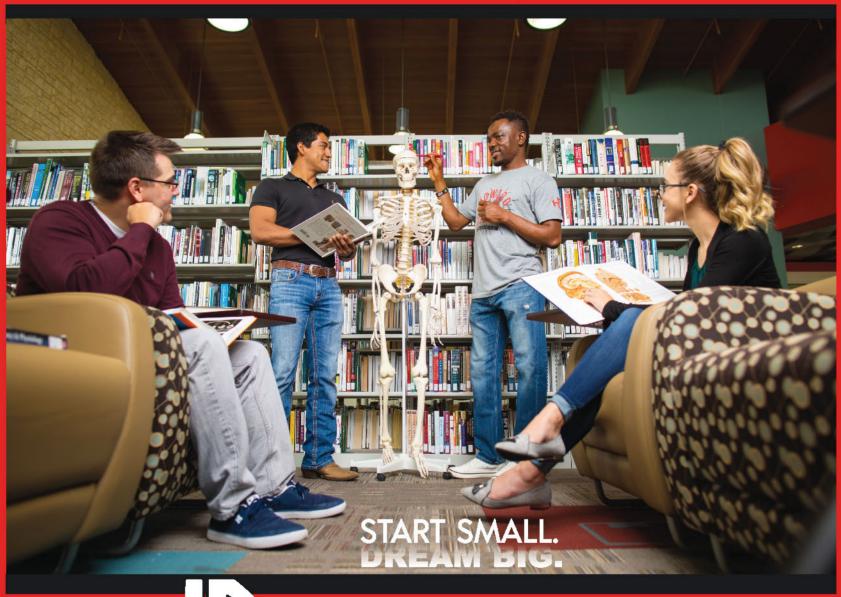
EMPOWERING

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Congratulations to all the 20 Under 40 honorees!

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