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Young Professionals

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Emily Almaguer is a woman with long, wavy brown hair, smiling warmly at the camera. She is wearing a black short-sleeved top with puffed sleeves and bright pink high-waisted trousers. She stands in an artistic setting with a colorful abstract painting behind her, featuring a large eye and various colors like blue, green, and red. To the left, there is a dark wooden table with a large red apple and a geometric wire sculpture. To the right, the keys of a piano are visible.

EMILY ALMAGUER

Emily Almaguer is the Human Resources Manager at the Goodyear Proving Grounds. Born and raised in San Angelo, Emily graduated from Central High School in 2007 and is a proud alumna of Texas Tech University where she earned a Bachelor of Business Administration degree in Marketing and Business Management. After her time in Lubbock, Emily then relocated to Fort Worth, Texas where she honed in on her business skills before moving back home, to San Angelo, in 2020. It was then that she accepted a position at US Well Services and served as the Human Resources Supervisor for 3 years. At USWS, she oversaw employee relations for fracking operations in Texas, Utah, Wyoming, and South Dakota. In early 2023 Emily was afforded the opportunity to join the team at the Goodyear Proving Grounds, as the Human Resources Manager, where she has continued the hands on and humble approach to HR that she is so proud of. Her goal, in the workplace, is to act as an advocate for every associate and to bring a level of genuine care to the environment each day, creating a culture where teammates can thrive and feel seen and heard. From an early age, much of her free time has been spent giving back to the communities where she has resided, and she comes from a family of dedicated volunteers. 4H, the Texas Tech Alumni Association of the Concho Valley, The Texas Ramp Project, and Friends of San Angelo State Park are just some of the organizations that Emily enjoys serving. Emily's two dogs as well as her three nieces and two nephews are the lights of her life. She enjoys weekends at her grandparent's ranch, in Hext, Texas, as well as photography and travel, and is always willing to throw a birthday or holiday party, with over-the-top décor, for family and friends.



ASHLEY AMMONS

Ashley Ammons is a dedicated professional driven by her passion for public service and making a difference. With a 15-year track record in the field, Ashley has left a lasting impact through her work within the United Way network. In 2019, she took the helm as the President/CEO at United Way of the Concho Valley, leading with inspiring vision and fostering positive change. As a proud alumna of Texas Tech University, Ashley attained both a Bachelor of Arts in Political Science and a Master of Business Administration. While her professional responsibilities demand much of her time and dedication, Ashley always makes room for what truly matters to her – her cherished family, friends, and her sassy Great Dane, Piper. Valuing personal connections above all, she finds joy in spending quality time with her loved ones. Beyond her professional endeavors, Ashley is an avid advocate for social causes and community outreach. Her unwavering commitment to helping others is what fuels her drive, and she takes immense pride in being part of a collaborative collective that works towards positive change every day.



Congratulations

Ashley Ammons

President, CEO

2023 20 under 40 honoree

Your commitment to this community
has helped ensure that

HOPE HAPPENS HERE

in the Concho Valley!



Congratulations,
San Angelo 20 Under 40!





REBEKAH BELTRAN

Rebekah Beltran, originally from Marble Falls, Texas, relocated to San Angelo in 2004 to pursue her education at Angelo State University. Over a span of 17 years, Rebekah dedicated her career to The Children's Advocacy Center of Greater West Texas (CAC), advocating for abused and neglected children's best interests in the court of law. Her impactful contributions included recruiting over 200 volunteers, facilitating court-ordered teen and adult classes, and training thousands in child abuse recognition and reporting, including Abusive Head Trauma Training. Rebekah also played a pivotal role in organizing public events like Picnic in the Park and Pinwheels on the Courthouse Lawn for Child Abuse Prevention Month. She has been a prominent speaker at various events and conferences, including the National CASA Conference in Seattle, Washington. Rebekah, alongside her husband Jaime Beltran, fostered children for four years before adopting a sibling set of three, their two daughters, Madeline and Sophia, and their son Maddux, becoming their forever family. Her journey led her to her current role as the Director of Development for The WHIT Program, a unique initiative that provides free tutoring for children in foster care in Texas. Rebekah's mission is to ensure these children not only succeed in school but also gain the confidence to thrive in life. While the WHIT Program serves the entire state of Texas, its roots and origins remain deeply embedded in San Angelo. Foster care holds a special place in Rebekah's heart as she, herself, was once a foster youth blessed to be adopted by her forever family, with people who advocated for and loved her. This personal experience inspired her to give back to other kids in foster care by working in the field of foster care.



LAUREN CONAWAY

The first thing you'll read when viewing Lauren's LinkedIn profile is her headlining quote, "Expect nothing. Appreciate everything." These words embody what she's about – in business and in life. Lauren Conaway, Director of Marketing at Principal Industries, got her professional start in the Office of Admissions at Angelo State University. In addition, she received both a bachelor's and master's degree in communication from ASU where she did extensive research on family construction of memory through trauma. In January 2017, Conaway moved her career to a locally owned LED manufacturing company, Principal Industries, which services the electric sign industry. Since then, Conaway has worked her way through the company where she currently serves as Director of Marketing for Principal Industries, the parent company that now encompasses five brands: LED Wizard, Ventex Technology, SloanLED, Principal Services, and Principal Sloan, the most recent addition in which Conaway and her team developed the branding from the ground up. With the help of her team, Conaway now successfully manages marketing for all these brands represented globally. Though she travels across North America to represent Principal Industries, Lauren remains humble for the opportunity to thrive as a young professional born, raised, educated, and supported by the city of San Angelo, Texas. Conaway's most coveted title, however, is that of "mom" to her son, Dayton. Lauren and her husband, Kyle, are proud to be raising the next generation and hold themselves responsible for helping build the foundation for a well-educated, well-mannered child that knows the definition of hard work and responsibility.

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JACQUELINE DOWELL

Jacqueline (Jackie) Dowell is the Director of Adult Education and Literacy (AEL) at Howard College San Angelo. She hails from Lubbock, Texas, and her passion for education was ignited during her undergraduate years at Angelo State University, where she earned her Bachelor's with high university honors and summa cum laude in 2017. Committed to empowering students, Jackie pursued a Master's in Education with a focus on Student Development and Leadership at Angelo State, graduating in 2020. Jackie's journey led her to join Howard College as a full-time AEL Instructor in 2018, where she thrived with support and mentorship. Through Texas Workforce Commission trainings and state conferences, she honed her leadership skills. In 2021, she took on roles as the High School Equivalency Coordinator and Performance Accountability for the AEL grant, later becoming the Director of AEL. Jackie initiated impactful programs and partnerships, including support for English Language Learners in healthcare and Certified Maintenance Worker training for offenders, enabling access to living-wage careers. Beyond her professional life, Jackie enjoys quality time with her husband and pets, home improvement projects, outdoor activities, and puzzles. She also contributes to the San Angelo community by serving on the boards of The Boys and Girls Club and Family Self-Sufficiency.

Congratulations Jackie,

Your dedication,
innovation, and
commitment to excellence
sets you apart as a true
leader in our community.



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KELSEY HERNANDEZ

Kelsey Hernandez is a dedicated law enforcement professional with an impressive five-year tenure at the San Angelo Police Department. Her unwavering commitment to public service and a passion for making her community safer have been the driving forces behind her successful career. Currently serving as the Recruiter and Public Information Officer for the department, Kelsey is a vital link between the police force and the public it serves. Kelsey is not only responsible for recruiting new officers, but also serves as the department's spokesperson and liaison to the community. Her skills in public relations, media relations, and community outreach have been instrumental in fostering positive relationships between the police force and the people it serves. She is committed to ensuring transparency and trust between the department and the public, working diligently to keep the community informed about the department's activities and initiatives.



MEGHAN KAUTEN

Meghan, a Certified Public Accountant (CPA) and Partner at Oliver, Rainey & Wojtek (ORW), was raised in the Concho Valley. She holds a degree from Angelo State University and started her career at Oliver, Rainey in Wojtek in 2006. Meghan helps lead and manage 45-50 employees. Her impressive journey at ORW saw her rise to the position of Partner in 2018. What truly sets Meghan apart is her unwavering dedication to her community. She lends her expertise to various boards, including the Rainbow Room as the Treasurer and the Business Factory-Business Incubator Advisory Panel. Most recently, she has joined the board of directors for the Children's Advocacy Center of Greater West Texas. Meghan is passionate about the work these organizations do for the community and is proud to use her skillset as an accountant to amplify their impact. Beyond her professional and charitable commitments, Meghan remains actively involved in organizations like the TXCPA, serving as the Chapter President from 2016 to 2017. She was also awarded the Young CPA of the Year Award in 2018. Meghan prioritizes her family life, as she and her husband, Nick, share the joys of parenthood with their two children, Taylor and Landon, aged 10 and 13 respectively. Outside of the office, Meghan cherishes quality time with her family and explores her passion for travel.



Meghan Kauten

Oliver, Rainey & Wojtek, LLP
Partner

Congratulations

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NICK KAUTEN

Nick Kauten is a Senior Vice President and the Chief Financial Officer for City National Bank. Originally from Sunray, Texas, Nick moved to San Angelo after his high school graduation to pursue a passion in track and field competition. He competed as a hurdler for Angelo State during his undergraduate, culminated by a first-place finish in the 400m hurdles at the 2004 LSC Track Meet and being named to the LSC All-Conference Team that same year. After hanging up his track spikes, Nick earned Bachelor's and Master's in Business Administration degrees from Angelo State University and continued his professional development by becoming a Certified Public Accountant. Nick credits each of these accomplishments to the inspiration and unwavering support from his wife, Meghan. Together, they are blessed with two children, Landon and Taylor, and enjoy spending time with family and traveling.



SETH MAYBERRY

Seth is Partner and Financial Advisor at Thieman Investments. He also serves as the Chief Technology Officer and Chief Marketing Officer. Seth was born in San Angelo and is a graduate of Central High School. He has a BBA in Management from The McCoy College of Business at Texas State University in San Marcos, TX. He currently serves on the board of directors for the Leadership San Angelo Alumni Association, Concho Valley Workforce Solutions, Meals for the Elderly and United Way of the Concho Valley. Seth is married to his wife Jennifer. Together they have a son, Hank, and a daughter, Laurel.



**On behalf of all of us here at Thieman Investments,
we would like to congratulate**

Seth Mayberry

**and the rest of the 2023 20 Under 40 class on this
prestigious award and outstanding achievement!**



Seth Mayberry

**20 Under 40
2023**



Joe Thieman

**20 Under 40
2021**

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It's an honor and privilege to get to care for the people in this community. I tend to meet my patients for the first time on one of the hardest days of their lives, and they have to trust me to care for them and carry them through their surgical procedure. I treat everyone as if they are one of my own family members because in a community this size, we all are related in one way or another. I grew up in a small West Texas town that looked out for each other and the same holds true here in San Angelo. The people in this community are why my family and I enjoy living in this area, and it's those same people that need to be cared for with integrity and respect. The staff at Shannon and all of my partners in Anesthesia make my job of taking care of this community enjoyable every day.

- Kristi Urias, MD

SHANNON MEDICAL CENTER
Anesthesiologist

Congratulations Dr. Urias on being named to the 20 Under 40!

Thank you for changing lives with us.



Hospitals and medical clinics are more than buildings and equipment. They are the people that care for you every day. We are grateful for the 4,000 local Providers and Team Members who call Shannon home. They are dedicated to providing exceptional care to the patients we serve while also making a difference in our community.

We invite you to join our team as we work together to change the lives of our family, friends and neighbors.



SHANNON

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J.R. ORLANDO

James "J.R." Orlando serves as the Chief of Public Affairs for the 17th Training Wing Public Affairs at Goodfellow Air Force Base, Texas. Goodfellow is a prominent hub for the Department of Defense Fire Academy and multi-service intelligence technical training. The wing plays a vital role in training over 14,000 firefighting and intelligence, surveillance, and reconnaissance personnel annually for various branches of the military and allied nations, managing substantial assets exceeding \$1.5 billion and an annual budget exceeding \$288 million. In his capacity as Public Affairs Chief, J.R. leads a dynamic team dedicated to the wing's communication processes, external media operations, internet presence, social media, and community engagements. He is responsible for shaping the 17th Training Wing's communications strategy, heading the public relations team, and managing employee communications. Throughout his tenure, J.R. has been instrumental in sharing the wing's training mission and garnering support for the Air Force and Space Force. J.R. also coordinates public affairs support for geographically-separated units and various partner organizations. With a background in marketing and a history of service in Germany, he has been at Goodfellow since 2017, overseeing high-profile media operations, community engagements, and the production of numerous multimedia products for the 17th Training Wing.



JAQUIEN PALACIOS

Jaquien Palacios, an accomplished web developer and proud ASU graduate, has consistently showcased his expertise in coding, innovative design, and website layout. Responsible for building websites from concept to completion, Jaquien crafts each page with precision, ensuring both functionality and aesthetic appeal. Beyond his technical prowess, he is a dedicated community member of San Angelo, where he has chosen to build and nurture his family. Actively involved in diverse projects at ASU, Jaquien extends his professional services nationwide, offering program implementation and web solutions. His commitment to both his profession and community has made him a standout figure among his peers.

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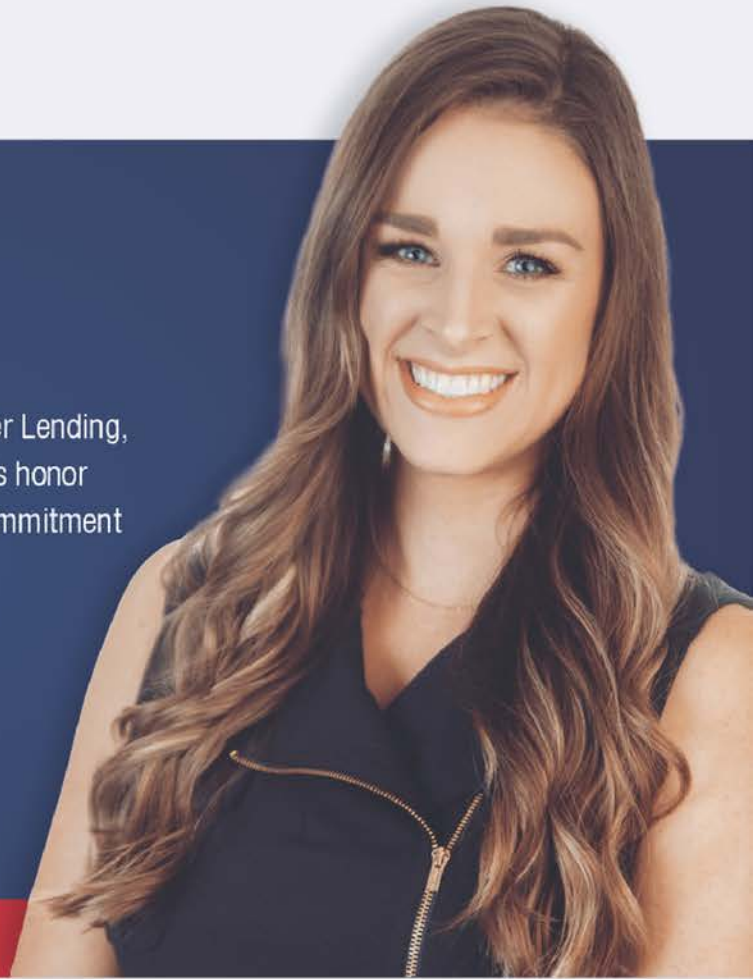
ARIELLE PLESANT

Arielle Plesant was born and raised in El Paso, Texas and moved to San Angelo to attend Angelo State University under a volleyball scholarship with the Ram Belle's in 2012. She completed her Bachelor of Business Administration cum laude from ASU in 2015 and her Masters in Business Administration cum laude in 2016. She began her career in banking in 2017 with First Financial Bank and currently serves as the Vice President of Consumer Lending for the San Angelo region. Her passion for San Angelo has led her into a great deal of community involvement, Arielle is a graduate of Leadership San Angelo and has previously served as a Loaned Executive for the United Way. She currently serves on the board for the Ballet San Angelo, Ram Club, and is actively involved in The Junior League of San Angelo. Additionally she serves as the current president for The San Angelo Chamber of Commerce Young Professionals. She proudly calls our uniquely Texan city home along with her husband, Josh, and son Maurice.

THE FUTURE IS BR**1**IGHT AT FIRST FINANCIAL BANK

We are extremely proud to recognize Arielle Plesant, VP Consumer Lending, for her selection as a 20 Under 40 honoree in San Angelo. This honor reflects her unwavering dedication to the community and the commitment she displays daily in her role at First Financial Bank.

Arielle Plesant
*Vice President
Consumer Lending*



F1**RST FINANCIAL BANK**
YOU FIRST

Congratulations, Arielle!



MICHAEL RICHTER

Michael Richter is a multifaceted entrepreneur making a substantial impact on San Angelo. He owns Phat Catz Gaming, a downtown tabletop game store that has hosted over 500 community events since its 2018 inception. As the owner, he leads a team of nine, focusing on improving operations and enhancing customer experiences. The store features the Smitten Kitten Cafe, offering tasty treats. In addition to his gaming venture, Michael is the owner of Richter Real Estate Holdings, LLC, specializing in commercial and multifamily investments. By the end of 2023, the firm is set to manage over 50 multifamily units and a retail shopping center. Michael's expertise lies in identifying property challenges, assembling effective teams, and enhancing property values. His military background includes service at the National Security Agency, Iraq during Operation Iraqi Freedom, and at Goodfellow Air Force Base, earning numerous accolades. Michael is driven by a desire to create a lasting legacy, reminiscent of his grandfather's pursuit of a better life in the US. Since returning to San Angelo in 2012, he's been dedicated to improving the community, investing in others, and embracing the city's potential as a place to serve, raise children, invest, and make a difference. Michael embodies the spirit of teamwork and giving back, grateful for every opportunity to contribute to San Angelo's prosperity.



DR. AMANDA RITCHIE ETHRIDGE

Dr. Amanda Ritchie Ethridge is the Associate Director of Campus Experience at Angelo State University, hailing from Big Lake, TX. She holds a Bachelor of Science in Public Relations & Event Management from Tarleton State University, with a double minor in Technical Writing and Marketing. Her passion for higher education blossomed during her time as a student, leading to a career in recruitment and student affairs. Dr. Ethridge played a pivotal role in establishing the Ram Round-Up summer transition camp at ASU, where she also managed Greek Life and homecoming activities. In 2017, her desire to spend more time with family and pursue a doctorate led her back to enrollment management. She achieved her EdD in Higher Education Leadership from Abilene Christian University in May 2023. Dr. Ethridge loves her work in admissions, where she enjoys engaging with prospective students, their families, and the RAMbassadors. She's a dedicated volunteer and active member of the Junior League of San Angelo. Dr. Ethridge has received multiple awards and accolades for her outstanding contributions to Angelo State University, including the prestigious Honorary Alumnus award. Her passion for serving others and her dedication to higher education shine brightly in her career and community involvement.



Congratulations

FROM

ANGELO STATE UNIVERSITY

TO

Dr. Amanda Ritchie-Ethridge

ASSOCIATE DIRECTOR OF CAMPUS EXPERIENCE
OFFICE OF ADMISSIONS

2023 TOP 20 UNDER 40 HONOREE

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SYDNEY SAVAGE

Sydney is currently the Social Services and Outreach Coordinator, Transition Coordinator, Mc-Kinney Vento Liaison, and Foster Care Liaison for Grape Creek ISD. Sydney found her way to San Angelo after earning a Bachelor's in Communication with a focus in Advertising and Public Relations, along with a minor in Psychology at St. Edward's University in Austin. Subsequently, she pursued a Master's in Applied Psychology and Counseling Psychology at Angelo State University. Her journey led her to various social services roles in the community, where she recognized the scarcity of resources compared to larger cities. Driven by a desire to give back to her adopted home, Sydney actively engaged in coalitions addressing diverse populations, igniting her passion for community-level support. With a background spanning 15 years of coaching gymnastics, diverse school experiences from daycare to high school, and a commitment to children's well-being, Sydney's goal is to ensure that everyone, especially children, understands their importance and uniqueness. Beyond her professional life, she embraces her role as an aunt, providing unwavering support to both blood and non-blood nieces and nephews, a testament to her commitment to making a positive impact on those around her.



SENORA SCOTT

Senora's journey began in San Angelo when she joined Angelo State University, earning a Bachelor's Degree in Communication. Her television career took off at KLST/KSAN, where she honed various skills, from producing newscasts, reporting, and anchoring, to shooting and editing video. She also assumed the role of Rodeo Correspondent. With two and a half years of experience, Senora transitioned to another local news team, swiftly ascending from multi-skilled journalist to Senior Reporter and Assistant News Director during her nearly six-year tenure. She eventually returned to the KSAN/KLST team as a digital journalist, focusing on long-form storytelling. Concurrently, she pursued a Master's Degree in Communication from Angelo State University. Senora thrives in the field, especially covering topics like agriculture, Western lifestyle, rodeo, crime, border issues, and military and law enforcement-related stories. Her love for reporting stems from the daily opportunity to learn something new and connect with people.

Throughout her career, Senora's accomplishments have been impressive: solo travel for stories across various states, numerous awards, the creation of original series and segments, interviews with celebrities, and meetings with prominent U.S. leaders. She is equally passionate about giving back, frequently sharing her insights on journalism and the media industry with students from elementary to collegiate levels. She has also served as a keynote speaker and panelist at multiple journalism and media seminars at universities, and as a breakout session speaker at the 2022 Human Trafficking Awareness Summit in San Angelo.



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SOURCE FOR NEWS,
WEATHER, AND SPORTS

CONGRATULATIONS,
SENORA!





JEFFREY SMITH

Jeffrey Smith serves as a hospice care consultant at Gentiva Hospice, while also being the owner and operator of Luminosity 360, LLC. In addition to these roles, he holds a position as a fitness instructor at Crunch Fitness and has fulfilled the role of Executive Walk Chair for the San Angelo Walk to End Alzheimer's for four years. His dedication to giving back to the community and improving healthcare accessibility in rural areas is a significant driving force behind his philanthropic endeavors. He is focused on expanding access to care for individuals with Alzheimer's and other dementias, as well as those who identify as LGBTQ+. To achieve this goal, he is currently pursuing a Doctorate degree in Health Care Administration with a specialization in Health Policy and Advocacy, and he is in the final year of his research for this degree.



SIDNEY TIMMER

Sidney Timmer, a Sweetwater High School graduate, earned dual degrees in Theatre and Communication at Angelo State University. Her time at ASU included a wide range of experiences, from mainstage acting to participation in the Arts Administration Program by the Kennedy Center American College Theater Festival. This provided her with valuable insights into theater management. Simultaneously, Sidney began a media career as a production assistant and reporter for Fox West Texas, expanding her network. In 2021, she joined the Concho Valley Community Action Agency (CVCAA) as an Outreach Specialist, addressing local necessities. Her outstanding contributions led to a promotion as the Outreach & Marketing Director, managing social media, website, and advocacy initiatives. In March 2022, she co-founded a homeless outreach team, leading to Navigation Day events providing essential services to the homeless. Sidney now co-leads this initiative. Furthermore, in May 2022, she was appointed as the second Artistic Director in the history of Be Theatre, emphasizing the power of theater for social impact. Sidney is also a graduate of Leadership San Angelo Class 40.



MOLLY TURK

Molly Turk is an experienced communications & marketing professional with 11 years of experience in various industries including the public and private sectors. Currently, Mrs. Turk serves as the Executive Director of Communications for San Angelo ISD, overseeing the communication strategy for the district. Prior to joining the team at San Angelo ISD, Mrs. Turk was the marketing manager for TimeClock Plus and Perry Homes. Mrs. Turk serves on several local committees, organizations and boards including the United Way of the Concho Valley, Junior League of San Angelo, JPW Learning Center, San Angelo A&M Club and Concho Educators Federal Credit Union. Mrs. Turk holds a Bachelor's degree from Texas A&M University and a Master's of Business Administration from Angelo State University. She is currently enrolled at Angelo State University seeking her Master's of Data Science and Analytics. She and her husband, TJ, have one son, Parker.



DR. KRISTI URIAS

Dr. Kristi Urias is a board certified anesthesiologist at Shannon Medical Center. She was born and raised on her family's ranch east of Fort Stockton. Kristi learned the importance of hard work and perseverance at a young age while helping round up and work sheep. Kristi's parents were also both EMTs and took their five children with them when responding to accidents on the interstate. Kristi quickly discovered her passion to help others and decided to pursue a career in the medical field. She gained her EMT-Intermediate license while in high school and worked for the local EMS throughout college at the University of Texas where she earned a Bachelors of Science in Human Biology. She then attended the University of Texas Health Science Center at San Antonio for medical school and residency. After over a decade of living in the city, Kristi and her husband, Nathan, decided to return to West Texas to raise their family. They had both missed the people and lifestyle that only this area of the state has to offer. They moved to San Angelo in 2016 when Kristi began working at Shannon Medical Center. She served as Co-Chief for the department of Anesthesia for three years. Kristi and Nathan have two wonderful sons, Westin and Owen, who keep them "on their toes" and laughing. When Kristi is not busy volunteering as team mom to her sons' sports teams, she enjoys traveling, hiking, crafting, baking, and spending time with family. She is always off having an adventure with her kids and some of her 18 nieces and nephews who all live within 150 miles. Kristi and her family love San Angelo and she is thankful to serve the people in a community that she considers her forever home.

SAN ANGELO

Chamber of Commerce
Young Professionals

PHILANTHROPY | NETWORKING | GROWTH

ABOUT US

In 2023, YPSA merged with the Chamber of Commerce to become the 'San Angelo Chamber Young Professionals.' Young Professionals is geared towards individuals under the age of 40 who are looking for professional development, networking, and volunteer opportunities with other like-minded people. Our mission is to make San Angelo an attractive place for new businesses to start, more graduates to stay, and young professionals to grow.

WHY JOIN

- Networking Opportunities
- Build Connections
- Community Involvement
- Access to Resources
- Personal Growth
- Professional Development

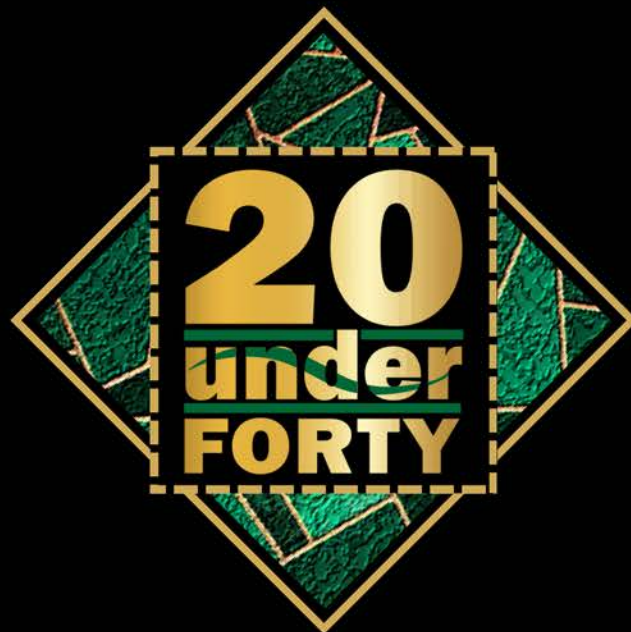


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